Hello, friends!

I hope all is well with all of you and you’re taking good care of yourselves. I’ve been taking extra special care of myself lately and it feels amazing. I’m prepared to attend the Southwest Regional Delegates meeting in March and the World Service Conference in April. Both of these conferences will be held virtually this year in lieu of face to face which means I can wear fuzzy socks instead of dress shoes. :)

This change will not impact the WSO toll-free meeting line which continues to be answered by staff available to support members and newcomers looking to find a meeting.

The business of Al-Anon continues at the World Service Office (WSO) through all of the uncertainty that continues to surround our current situation. First off, the Finance Committee wants to give a HUGE thank you to all of the members for your continuing contributions. Contributions continue to exceed literature sales thanks to all of your generosity. The WSO Staff has done an incredible job continuing to cut expenses where possible. The great news is that they are still operating!

The pandemic has brought about many challenging changes, yet through this adversity the WSO Staff has identified a positive opportunity. As a result of staffing assessments this year, WSO realized having a live receptionist to answer and direct all incoming calls was not the most efficient use of the members’ contributions. Technology was researched and they found a solution that would provide cost-efficient alternatives while maintaining WSO standards of service to the fellowship. A simply configured, automated reception phone system was implemented to achieve these goals. Members calling the main number will now be greeted with a more efficient direct dial experience and have the opportunity to reach the team they need directly. Good news, you can still speak to a live person if you prefer. This change will not impact the WSO toll-free meeting line which continues to be answered by Staff available to support members and newcomers looking to find a meeting. They turned a challenge into a benefit! How inspiring! I’d say this is Concept Three in action!

2021 conference theme is:

- Moving Forward with Unity, Courage, and Perseverance
- Avancemos con Unidad, Valor y Perseverancia
- Allons de L’avant avec Unité, Courage et Persévérance

I look forward to seeing you all in March for our virtual Spring Assembly and sharing with you the Delegate’s Report sometime in May or June. I’m grateful for the opportunity to be the Nevada Delegate and be of service to my Area. Even though it wasn’t quite like I thought it would be, it’s truly been a gift. I’m learning so many things not only about Al-Anon but about myself. So I leap forward with unity, courage, and perseverance one day at a time.

Hugs,

Robin P., Nevada Area Delegate, Panel 60
FROM OUR AREA CHAIR

Hello Nevada Area Al-Anon Members!

It is hard to believe that we are entering the second year of our three year term and that we have not been together in person yet. Dang global pandemic! The Area World Service Committee (AWSC) has decided that for the safety and unity of our fellowship that the upcoming Area Assembly will again be held on Zoom. The Spring Assembly will be March 20-21, 2021. Saturday approximately 8:30 am-2:30 pm and Sunday approximately 8:30 am-1 pm. I am still finalizing the agenda with workshops, breakout rooms, power points, skits, speakers, prizes, reports and loads of fun. Keep an eye on our website for registration information. I am looking forward to seeing you all soon!

Love in Service,

Tracy B., NEVADA AREA CHAIR

THIS ISSUE’S TOPIC

CONCEPT THREE: The right of decision makes effective leadership possible.

See page 12 for share(s) on the topic.

STATEMENT OF PURPOSE

The Al-Anon Times is a service publication of the Nevada Area AFG. Its purpose is to keep the Area informed of all service-related projects and activities at the District, AIS, and Area levels. Each issue will have a topic, and sharings submitted by members will be included as space allows. The opinions expressed in the Al-Anon Times are not to be attributed to Al-Anon as a whole; they are the personal views and experience of the individual member. In keeping with the Eleventh and Twelfth Traditions, any names disclosed within this publication are to be kept within the fellowship.
Hello Nevada Area Al-Anon Members!

Hi everyone,

Welcome to 2021 and new and ever-changing events. I have updated the Nevada Area Handbook and you should be able to find the latest and greatest version on the Nevada Area website. nevadaal-anon.org/assets/files/2020%20NV%20HANDBOOK_December%202020%20No%20Author.pdf.

This is a living document that is always being edited and updated. I suggest that as members you “check it out” keeping in mind again that there are always changes.

The handbook has four main sections, Guidelines (how Nevada conducts the business of Al-Anon), Service Roles (how members serve Al-Anon), History (bits and pieces of what has happened in the Nevada area over the years) and Motions (when items were discussed and voted on).

Love in Service,

Denise S., NEVADA AREA SECRETARY

Opportunity for Service!

Position Open for Northern NV Al-Anon Information Services (AIS) Liaison

See WSO GUIDELINE G-4
WSO members’ website al-anon.org/members Nevada Area website nevadaal-anon.org

SUPPORTS THE DISTRICTS IT SERVES AS A SERVICE ARM

- Attends AWSC as a Liaison.
- Obtains a password to AFGConnects and receives information to be passed on to AWSC members.
- Serves as Chair of AIS; communicates with all Information Service Representatives (Alternate Group Representatives) as a link to the Districts it serves.
- Arranges facilities for AIS meetings.
- May serve as an avenue for local public outreach.
- Ensures printing and distribution of current Al-Anon meeting schedules to Area Webmaster and all Districts it serves. Communicates with District Representatives about any changes to the Answering System Service.
- Provides current AIS meeting information, changes and updates to Area Webmaster.
- Attends and participates in AWSC meetings and conference calls. Gives semi-annual report to AWSC and Area Assembly with email or printed copy to Area Secretary.
- Submits quarterly report for Al-Anon Times four publication dates:
  - February 1 (by January 15)
  - May 1 (by April 15)
  - August 1 (by July 15)
  - November 1 (by October 15)

NOTE: ASSEMBLY EXPENSES ARE PAID BY RESPECTIVE AIS TREASURY.
FROM OUR AREA TREASURER

First, the numbers as of 12/31/20:

- Operating Fund: $17,764.32
- Reserve Fund: $16,640.26

For the details of how we got here, ask your District Representative for the full financial status reports.

After thoughtful deliberation and input from a number of Districts, the AWSC voted to have World Service Office (WSO) convert our Equalized Expense overpayment of $2,381.81 to a contribution to WSO.

As we begin a new year we have hope that with the vaccine things will soon get back to normal. We will be able to gather together in face-to-face meetings. We will get hugs. We will share our experience, strength, and hope across the room with each others. We WILL get HUGS!

We will be with our friends from the other side of the state at Tonopah. With herd immunity we will get to travel more.

Presently, we are in the dark days of winter. But we know spring is on its way. It may take longer than we would like, but it will come!

Respectfully Submitted,

Patrick B.
NEVADA AREA TREASURER

FROM OUR ALATEEN COORDINATOR & AAPP

Here is a brief report on our Alateen program:

We currently have eight (8) registered Alateen meetings, only two (2) of which are meeting mask-to-mask: District 1 “Keep it Simple Alateen” and District 1 “Alateen En Las Estrellas”; and one (1) Alateen meeting in District 2 via Zoom, “Monday Nite Changes Alateen” (for information go to Nevada Area website for Zoom meetings). nevadaal-anon.org/page2.html.

All other meetings are suspended due to Covid. We also sponsor an Alateen chat meeting on Wednesdays at 4:00 pm via the WSO app powered by Zoom. This meeting is currently in need of two Al-Anon Member Involved in Alateen Service (AMIAS) to host for service rotation. We currently have 46 registered AMIAS in our state and will be starting the annual recertification process January 13, 2021 through June 30, 2021.

Thank you for allowing me to serve. Contact me with any questions or concerns.

Paul D.
NEVADA AREA ALATEEN COORDINATOR & AAPP
Our literature (CAL) is the principal means by which growth, unity and service in Al-Anon is facilitated. The influence of the many thousands of books and pamphlets is incalculable.”
—Al-Anon/Alateen Service Manual

Al-Anon literature is powerful, but it is only one of the recovery tools in the program and is most beneficial when used in conjunction with the other tools. Books and pamphlets can strengthen our recovery, but they cannot substitute for the help and healing that takes place at Al-Anon meetings in the context of a complete recovery program. CAL supplements the face-to-face meetings where Al-Anon members share their insights and experiences with each other.

All that said, pamphlets are a great way to get quick tips on aspects of the Al-Anon program, short and sweet and to-the-point, they can be most helpful in times of crisis. They are also good to use as a meeting topic. Members can read a chosen pamphlet aloud and share on the reading.

Alcoholism, the Family Disease (P-4) is one of my favorites. It covers a wide variety of Al-Anon topics in a tiny package. With just 34 pages of Al-Anon program, this pamphlet is handy CAL to take along when space is limited—like on a plane or a camping trip. As a newcomer, it helped me to gain some understanding about the disease of alcoholism and gave me an overview of Al-Anon. There are readings in the pamphlet that are read in the opening of some meetings and the general language helped me feel more familiar with things that I heard at meetings. It includes: Personal Stories, Questions Often Asked, The Slogans with short info about each, Thoughts to Live By, Do’s & Don’ts, 3 Obstacles to Al-Anon Success, WSO—What It Is & Does, Alateen, the Twelve Steps with brief explanations, the Twelve Traditions, the Serenity Prayer. One eye opening item is the “Checklist for Evaluating Our Maturity”. This 15 item list helped me to recognize where I’d grown and where there are still opportunities for me to grow.

Inspired? Remember to ask your Literature Distribution Center or Literature Depot about Alcoholism, the Family Disease (P-4), ($0.80 each).

LATEST LITERATURE NEWS:

Al-Anon Recovery in Video Format
There is now an official Al-Anon Family Group You Tube Channel. This is where you will find video interviews with professionals and members who share about the effects of the family disease of alcoholism and the benefits of membership in Al-Anon. All videos include closed captioning that makes them useful for public outreach. Go to YouTube and use the search box there to find it or just do a Google search and it will come up there.

New Daily Reader
Since May, the AFG Literature Committee has been reviewing 50 shares a month for the new daily reader. The first draft is almost done. The work ahead includes translation into French and Spanish so that all three editions can be released at the same time. Over 1,600 shares were submitted and those not included in the new book will be submitted to the Forum Editorial Advisory Committee for their consideration.

Members Blog
Have you read or written a sharing for the Members Blog? Have you encouraged other members to do so? Check it out at al-anon.org/member blog. Each month there are new topics added, including The Steps, Traditions and Concepts of Service. January’s topic is “How has the program helped you distinguish the difference between realistic goals and fantastical thinking?” Also in featured in January will be Al-Anon’s Three Legacies, Step One, Tradition One, and Concept One.

CAL Corner
Cal Corner is a monthly feature in the Forum magazine. It contains members’ sharing on how a particular piece of our literature has enhanced their recovery. January’s focus is on Opening our Hearts, Transforming our Losses. If this CAL is a favorite of yours, consider submitting your share to AFG. Look for the writing guideline for “CAL Corner” in the Guidelines and Procedures at: al-anon.org/pdf/CALcornerSharingRevised%202018.pdf.

Wishing you all the best everyday, and in this New Year.

Jan R.

NEVADA AREA LITERATURE COORDINATOR
NEVADA AREA DISTRICT REPRESENTATIVES’ REPORTS

DISTRICT 1

District 1 held their meeting on January 10, 2021 on Zoom. There were five people in attendance with three of them being Group Representatives (GRs). I have been sending out emails to all the GRs regarding the Zoom meetings and am getting very little response or attendees at the meetings.

Our treasury has $1,393.15 which includes a $500 reserve balance. The GRs approved the 2021 budget.

We announced the Literature Depot positions that are open. We also had a discussion on whether Al-Anon Information Services (AIS) should donate the equalized expense amount that was paid for the Delegate going to Conference. It was unanimously agreed that they should donate all or part of the funds. We announced upcoming events that included the District 5 workshop in February. The Las Vegas Roundup held in November needs someone to step up to chair for Al-Anon. This requires two years in Al-Anon and that you have worked the Steps and Traditions.

There are two Zoom meetings in District 1, the “Tuesday Women's Hope and Healing AFG” and the Thursday “First Things First AFG.” Several District 1 meetings are doing in person meetings and are listed on the Nevada website. Our next meeting will be on Zoom on March 14, 2021 at 1 pm. The meeting ID is 923 856 6045 and the password is Dist1AFG. We would love to have more GRs attend the meeting.

Love in Service,

Karen S., DISTRICT 1 REPRESENTATIVE

DISTRICT 3

Hello Nevada Area Al-Anon. I cannot believe I am almost halfway through my service term. I did not realize when I embarked on this journey of service how many valuable lessons I would learn and also how quickly time would pass. Nevertheless, serving as your District 3 Representative has been a very interesting and rewarding journey so far—from District meetings to our first Virtual Assembly, what an experience it has been! I have gotten to learn the difference between control and leadership, and I’m sure there are many more lessons to come.

In September, we hosted our very first Zoom speaker meeting! That was definitely a lesson in practicing Concept Three, the right of decision makes effective leadership possible. We got together as a District and several GRs had a role in planning the speaker meeting. Most importantly, we each got to trust another member in service. This is the spiritual principle of Concept Three, Trust. At one point, it was decided to have two speakers instead of one—a GR was then designated to look for another speaker and she got to make her own decision on whom she would choose. Unfortunately, this plan did not work out, but I truly believe God is in charge! The speaker meeting went off without a hitch and we had over 80+ attendees. I am so grateful for the lessons I have learned in Al-anon service and learning to practice these principles in all my affairs. Looking forward to the next lesson!

Your Trusted Servant,

Rita L., DISTRICT 3 REPRESENTATIVE
Opportunity for Service!

Position Open for District 6 Representative

WSO GUIDELINE G-15; G-37
WSO Members’ website al-anon.org/members Nevada Area website nevadaal-anon.org

Conducts District meetings at regular intervals, providing Area & World Service Office (WSO) information to each Group Representative (GR) in person or via email. Keeps email list of GRs current. Distribute information at first District meeting of the new term, such as folder for each GR containing contact information of District, Al-Anon Information Service (AIS), Area, World Service, “Al-Anon Times” “Forum”, Guidelines and the Area website. Provides Group Records Coordinator with names of new groups to be assigned to an Action Committee and explains to the new GR, the purpose and goals of that committee. Provides Love Gifts for Delegate as mentioned in the Nevada Service Roles General Information section (which shows which District and which year responsible for gifts).

When possible, during term, attends each active meeting within District. Encourages group accountability for support of Area Treasury (Tradition Seven). Provides current print-outs of group details as listed on the group records site of WSO website to each GR, so information can be updated as needed.

Informs Group Records Coordinator of changes in GR, group current Mailing Address (CMA), and notifies AIS and Web Coordinator for meeting schedule changes. See Guideline G-36 for current process and coordinate with Area Group Records Coordinator. District Reps do have access to electronic group records. Group update process information is distributed by the Group Records Coordinator at Assembly.

Each DR will have all GRs attending Assembly from that District stand for roll call. Voting cards and voting GRs can be verified for accuracy (groups not listed or group corrections must be noted and amended at another time).

Encourages each Al-Anon/Alateen Group to elect a GR who will attend Area Assembly and encourages GRs to send the Alternate Group Representative (ALT. GR) or another member as a proxy if they cannot attend Assembly. Provides contacts for Assembly registration at least two months prior to Assembly. Provide motel and travel information to Tonopah. Explain the Assembly raffle to help defray expenses.

Conducts elections in an election year for new DR and District Officers prior to Fall Assembly. Makes arrangements after World Service Conference for Delegate’s Report to District.

Creates or participates in local workshops, local Public Outreach events, or other Al-Anon events. Encourages participation throughout the year in Action Committee events & reports progress at District Meetings and to Action Committee Coordinator.

Submits and informs the Al-Anon Web Coordinator and the Area Events Calendar person of all District events, thereby keeping all members informed of service events via the website and the Area monthly calendar. Attends and participates in AWSC meetings or conference calls. Gives semi-annual report to AWSC and Area Assembly with email and printed copy to Area Secretary and Spanish translators present at Assembly.

Submit quarterly report for Al-Anon Times four publication dates:
- February 1 (by January 15)
- May 1 (by April 15)
- August 1 (by July 15)
- November 1 (by October 15)

NOTE: ASSEMBLY EXPENSES ARE PAID BY RESPECTIVE DISTRICT TREASURY.
**DISTRICT 4**

There are eleven groups throughout District 4. The group in Bridgeport is on winter break. The Group Representative is in Hawaii for the winter. This past summer she and the one other member worked on public outreach. Come fall, it still was just the two of them. From what I have seen so far, the “Steps to Serenity” in Carson City is thriving. It usually has 20 or more attending and they come from the Carson City area as well as Canada, New Mexico, and California. The biggest challenge I see in the District is to have GRs for every group as well as the other service positions filled in all of the groups.

Our next District Meeting will be held on Saturday, February 20th. One of the items to be discussed is the distribution of some to the abundance of funds above the reserves in the District’s checking account. The balance of account exceeds $5,000. We also have a guest speaker whose topic is, “Rules in Al-Anon”.

Love in Service,

Fred H.

DISTRICT 4 REPRESENTATIVE

---

**DISTRICT 5**

I am thrilled to announce that District 5 will be hosting a workshop on Zoom, February 6, 2021. The theme of our workshop is Changed Attitudes AID Recovery. We have four participants, all from the north, who will speak for 10–15 minutes on their experiences, strengths, and hopes as they relate to these trying times. We also plan to have audience participation so bring your sharing caps. The workshop will be held on Zoom at 11:00 am until 1:00 pm. The Zoom meeting number is 462 154 2351 with a password of AFG2020. All are welcome and please pass the word about our workshop.

Our last District Meeting was on November 28, 2020. We had eight in attendance. We approved our District Meeting schedule for all of 2021 which can be found on the area website. Feel free to check out our meeting schedule and if you have the time join one of our meetings. All are welcome. Our next District Meeting will be on Saturday, January 30th, at 10:15–11:45 am on Zoom (use the same meeting number and password from above). The group reports were mixed at our last District Meeting. Some groups have seen a drop in attendance while others are holding their own. One group is getting out of state visitors which is pretty cool. One Group Representative (GR) mentioned the phrase “Zoom fatigue.” Well, I thought it was a clever term. Some of the Las Vegas groups are meeting live, others are using Zoom only and others are using a hybrid of live and Zoom. The Thursday morning Pahrump group was meeting in the local parks but has now moved to the AA facility on Loop Road. All four Pahrump groups meet live only and all meet at the AA facility. Check the Area website for times and whether the meeting is live only, Zoom only, or a hybrid. We have two open positions in District 5: Public Outreach Liaison to AIS and District Treasurer. If anyone is interested please contact me.

Ira W.

DISTRICT 5 REPRESENTATIVE
“Thought Forces,” “Task Forces” and “Work Groups” have replaced the Area Assembly Action Committees. These smaller service “committees” address current needs of the Assembly, offer more choice for GR participation, and provide greater flexibility for the Assembly as a whole. The Nevada Area Al-Anon Assembly voted in the fall of 2019 to make this change (See Area Guideline #7 in the Nevada Area Handbook).

A **Thought Force (ThF)** is a temporary unit of people established to brainstorm ideas and to develop suggested strategies. Members of a ThF are “Thinkers.”

A **Task Force (TaF)** is a temporary unity of people established to work on a single task or activity. Task force members are the “Doers.”

A **Work Group (WG)** is a unit of people established to meet an ongoing need of the Assembly. A WG could be considered a permanent part of our Assembly as members may rotate on and off during their service term.

Each of these three groups works from a “Charge,” a written description of the suggested task. This Charge outlines what is to be accomplished by the members. All Charges come from the Area World Service Committee, written by a Work Group, the “CWWG.”

At the Fall 2020 Assembly, members volunteered to participate in the seven Task and Thought Forces listed below. Each “Force” has about 5–7 members, is chaired by a GR, and has a member(s) of the Area World Service Committee (AWSC) as support.

**TASK FORCES** completing a specific project:

- **TaF – CAL in Meetings**: creating a handout about ways to use CAL in meetings
- **TaF – Interactive CAL**: creating a presentation about variety of CAL for Assembly

**THOUGHT FORCES** brainstorming ideas/possible strategies about a topic:

- **ThF- Fiscal vs. Calendar Year**: ideas about the efficient reporting of NV Area finances
- **ThF – NV Area Newsletter Guideline**: ideas about the Area Newsletter content
- **ThF – Tonopah Talks**: ideas about creating and sharing the booklet
- **ThF – Policy Digest**: ideas from the Policy Digest of relevance to groups
- **ThF – Writing Workshop**: ideas for possible writing workshops at Area Assemblies

Any member of the Assembly can suggest an idea for a Charge. If you feel excited about a possible topic, let your DR know. “Participation is the key to harmony” as Concept Four states. These service groups give members an opportunity to work with others, share ideas, and participate in a productive and exciting Assembly.

*Judy K.*

**PAST DELEGATE AND MEMBER OF THE CWWG (CHARGE WRITING WORK GROUP)**
NEVADA AREA 34 AL-ANON/ALATEEN
VIRTUAL SPRING ASSEMBLY MARCH 20–21, 2021

Moving Forward with Courage,
Unity & Perseverance

SATURDAY
8:30 am Fellowship and Sign/Check-In
9:00 am Area Assembly Opens
9:00–9:45 am Welcome/Open (Serenity Prayer)
Steps/Traditions, Zoom Meeting
Etiquette
Go through Assembly Packets
Approve Minutes – Denise S.
Delegate Report – Robin P.
9:45–10:00 am Questions
10:00–10:10 am Alternate Delegate Report – Lisa S.
10:25–10:35 am Questions
10:35–10:45 am BREAK
10:45–11:05 am Old Business
11:05–11:20 am Discussion
11:20–11:50 am Thought/Task Force Break Outs
11:50–12:05 pm Open Share
12:05–12:15 pm BREAK
12:15–12:45 pm Interactive CAL Presentation
12:45–1:10 pm Workshop/Presentation
1:10–1:20 pm BREAK
1:20–2:20 pm Speaker –
2:20–2:30 pm Announcements
2:30 pm Assembly Closes
(Serendip consultation)

SUNDAY
7:30–8:30 am Meeting – Different Login/Password
8:30 am Fellowship and Sign/Check-In
9:00 am Area Assembly Opens
(Serenity Prayer), Steps/Traditions,
Tradition One Reading
9:10–9:30 am New Business and Discussion
BREAK
9:40–10:10 am Treasurer Report – Patrick B.
10:10–10:20 am Questions
10:20–10:30 am Vote
10:30–10:40 am BREAK
10:40 – 11:05 am District Representatives Reports
11:05–11:20 am Liaisons Reports
11:20–11:30 am BREAK
11:30–12:00 pm Coordinator Reports
12:00–12:30 pm Comments/Closing Remarks
Open Mic time
Assembly Closes
(Serendip consultation)

AREA 34 OFFICERS
Delegate
Alternate Delegate/Group Records
Chair
Treasurer
Secretary
Robin P.
Lisa S.
Tracy B.
Patrick B.
Denise S.

DISTRICT REPRESENTATIVES
District 1
District 2
District 3
District 4
District 5
District 6
Karen S.
Mark M.
Rita L.
Fred H.
Ira W.
Vacant

LIAISONS
Southern AIS Liaison (1,3,5)
Northern AIS Liaison (2,4,6)
Barbara M.
Vacant

AREA COORDINATORS
Alateen Coordinator/AAPP
Assembly Committee Coordinator
Literature Coordinator
Public Outreach
Spanish Liaison Coordinator
Al-Anon Times Editor
Web Coordinator
Paul D.
Anne J.
Jan R.
Candy L.
Irma S.
Lori K.
Jennifer D.

PAST DELEGATES
Panel 57
Panel 54
Panel 51
Panel 48
Panel 45
Panel 36
Panel 27
Janet P.
Janice B.
Denise S.
Judy K.
Tina B.
Doug J.
Joan A.
AL-ANON DISTRICT 5 WORKSHOP

“Changed Attitudes Aid Recovery”

Saturday, February 6, 2021
11 am to 1 pm
Zoom Meeting ID: 462 154 2351
Password: AFG2020

WHAT TO EXPECT–
Speakers will share their experience, strength, and hope!

The pandemic and staying connected to Al-Anon recovery!

How has the pandemic affected your serenity?

How is recovery different now while living in the pandemic?

How can Al-Anon still reach newcomers during the pandemic?

How can newcomers find a sponsor?
The right of decision makes effective leadership possible.

Hello AWSC Members!

It has been a challenging, interesting, and yet rewarding first year as an AWSC member. The Southern Nevada AIS meetings have been upbeat and positive. We have been ending each meeting with a speaker on the Traditions, and it has been nice to get some recovery after all the business is taken care of! All service positions are now filled, and we all look forward to hitting the ground running when more meetings start to open back up, and we can reach out to more people. There are currently 23 meetings in Southern Nevada that are listed as face-to-face meetings. The Henderson Literature Depot has really stepped up to serve the groups with online orders and personal deliveries of literature, since our Literature Depot at Lakes Lutheran Church remains closed at this time. Concept Three reminds me of the spiritual basis of all the Steps, Traditions, and Concepts. Each one is a support to the others. Concept Three’s roots are in Tradition Two. To me, the principles here are trust and responsibility. The people who represent us are trusted servants. And, with that, comes a great responsibility, just like any other commitment at any level of service. I am always in awe of how all three Legacies depend on a loving God. God is in charge. If any person or group with responsibility uses their right of decision inappropriately, I sincerely believe God will not let Al-Anon fail. In my personal life, I have a right of decision too. I can do whatever I want, but if I’m not responsible, I hurt not only myself but others as well. Concept Three works because of this spiritual basis.

Love in Service,

Barbara M.

NORTHERN NEVADA AIS LIAISON DISTRICT 1,3 & 5

REMINDER

The next edition of the *Al-Anon Times* will be published on May 1, 2021. Please note that the submission deadline is April 15th.

Thank you!